

Product Manager, AP Automation (f/m/d)

Location: Austria, Germany, UK or Finland **Contract type:** Full-time, permanent

Who are we?

Redefining accounts payable.

Springtime Technologies helps finance teams turn accounts payable from a manual cost centre into a source of real-time financial intelligence. Invoicetrack puts every invoice on a single platform, uses AI trained on each customer's own invoice history to resolve the exceptions that broke every earlier tool, and shows finance leaders exactly where to act first.

Founded in 2004 by AI pioneers and headquartered in Austria, we are a fast-growing team of finance and technology specialists, with teams in Germany, the UK, Finland and the Philippines. Our technology serves 200,000+ users in 75+ countries, and we measure ourselves by customer outcomes.

The Role.

Turn regulation into product.

You own delivering the compliance and e-invoicing capability of Invoicetrack. Countries around the world are introducing e-invoicing mandates, each with its own deadlines, networks, formats and exchange models, and our customers rely on us to keep them compliant in every market they operate in.

You work day to day with our Head of Compliance to understand, analyse and interpret what customers and regulators require, and you turn it into clear requirements our development teams can deliver. Compliance capability rarely lands in a single product, so you coordinate change across several product and engineering teams and make sure each capability ships as one coherent whole, ahead of the deadline.

What will you do?

Keep every market compliant.

- Own the compliance and e-invoicing backlog. Prioritise it, make the scope and priority calls, and keep stakeholders informed.
- Interpret regulation with the Head of Compliance. Analyse customer and regulatory compliance needs together and convert them into requirements.
- Write requirements teams can build from. Turn those needs into epics, user stories and acceptance criteria, and accept delivered work against the agreed criteria.
- Coordinate delivery across teams and products. Make sure one compliance capability ships coherently, and manage the dependencies, risks and trade-offs along the way.
- Run the delivery rhythm. Lead refinement, planning and review with the development teams.

What will you bring?

Strong ownership. Clear communication.

- Product ownership in B2B SaaS. Proven experience as a product owner, ideally in finance, AP automation or e-invoicing, and solid experience with agile delivery.
- A translator between experts. You work well with legal, compliance and technical experts and translate between them.
- Leadership without authority. You are comfortable leading across teams without a reporting line, and you communicate clearly in writing and in person

Nice to have

- E-invoice networks and exchange models. Familiarity with networks such as Peppol and similar national and commercial networks, and how clearance, post-audit, 4-corner and 5-corner models differ.
- Formats and standards. Knowledge of UBL, CII, EN 16931 and their country-specific variants.
- Regulatory analysis. Experience turning regulation into precise, testable requirements

What will you get?

Real impact. Real momentum.

Office & Home Office We offer the flexibility of working both in the office and from home, with a generous allocation of home office days.

Close Collaboration Communicate,collaborate, and feel more connected in a persistent space. One that reflects your unique team culture and ours.

Shape the Future We think big and we think ahead. The new is what drives us, and it is the key element of any development.

Keep Evolving We are creating an environment where you can grow your capabilities and your contributions.

Apply now

Send us your CV and a few lines on something you built that you are proud of. We read every application.

The minimum gross salary for this position is €3,954 per month, as determined by the IT Collective Agreement. The actual salary will be based on your qualifications and experience.